



Neuro-physiotherapist Associate
Job Pack

Job Details

Job Title:	Neuro-physiotherapist Associate
Location:	Headway East London, 238-240 Kingsland Road, London E2 8AX and Community Settings.
Responsible To:	Therapy Service Manager
Contract:	Self-employed Associate
Salary:	£55 per hour

About Us

Headway East London (www.headwayeastlondon.org) is a charity supporting people living with brain injury. Working across 13 London boroughs we offer specialist support and services for survivors and their families. We offer therapies, advocacy, family support and community support work alongside our day service: a community venue where people can make the most of their abilities and interests.

We also promote awareness and understanding of brain injury by providing information to the public, and offering training to university students, professionals and businesses. Our vision is to build a community where people with brain injury are valued, respected and able to fulfil their potential.



About the Role

Provide physiotherapy assessment and treatment to survivors of acquired brain injury (ABI) who have been referred to the Headway East London Private Therapy Service. Complete medico-legal assessments, reports and intervention as part of a multi-disciplinary team.

Principal Duties and Responsibilities

- Undertake comprehensive physiotherapy assessment, treatment and evaluation of progress with individuals with complex neurological presentations as an autonomous practitioner, including the assessment of neurological impairment (including altered tone, balance, gait, vestibular problems) as well as activity limitations and participation restrictions (as defined in the ICF), using evidence-based tools and outcome measures, to ensure effective intervention.
- Negotiate goal-directed intervention with individuals and / or carers to establish a realistic person-centred treatment programme, and promote an individual's choice and autonomy.
- Maintain accurate and up to date documentation for all of caseload and provide written reports for external professionals such as GPs and case managers to meet professional and organisational standards.
- Communicate effectively and empathetically with individuals with speech, cognitive and behavioural difficulties including communicating information which may be of a complex and sensitive nature, and employ appropriate skills to motivate an individual in their treatment programme.
- Communicate complex information effectively to ensure collaborative working within the therapy service, wider staff team and with other professionals across health and other agencies to ensure the delivery of a co-ordinated services
- Carry out intervention with people with complex and challenging behaviour as a lone worker in a variety of domestic and public settings, including public transport; requiring management of unpredictable situations, a problem solving approach to risk management, empathy and negotiation skills to maintain safety and dignity.

- Support, advise and provide training of staff, volunteers and carers, presenting on topics such as falls, manual handling, physical effects of brain injury and safe use of wheelchairs, as well as provide advice to educational establishments, workplaces and other community resources to promote an individual's successful (re) engagement in education / work / leisure in the community within appropriate professional capacity.

Key Relationships – Internal and External

- Operational Staff – Headway East London
- Members/clients families and carers
- External Partners including health and social care providers, litigation professionals and case managers, educational settings and students

Health & Safety/GDPR

- Comply with safe working practices as outlined in Headway East London policies and take reasonable care for your own health and safety and that of others who may be affected by acts or omissions at work.
- Report any accidents, incidents or near misses as soon as reasonably practicable.
- Comply with GDPR guidance as outlined in Headway East London policy and report any breaches as soon as reasonably practicable.



General

- Be aware of and adhere to Headway East London policies at all times.
- Take part in progress/performance reviews throughout the year.
- Cooperate with other departments to achieve good outcomes for our members.
- Attend training courses and complete online training modules as required to meet the requirements of the post.
- Take responsibility for own personal development, seeking out opportunities to learn new skills.
- Undertake any other duties as requested by management which are reasonably deemed to be within the scope of the role or necessary for the smooth running of the organisation.

Other

- Apply the Headway East London values and behaviours to every aspect of the role at all times.
- Protect and enhance the interests and reputation of Headway East London internally and externally.
- Commit to the organisational principles of:
 - coproduction
 - equity, diversity and inclusion
 - sustainability



Person Specification

Criteria	Essentials	Desirable
Qualifications and specific training	<ul style="list-style-type: none"> • Diploma/Degree in Physiotherapy • HCPC Registration • Member of the CSP 	<ul style="list-style-type: none"> • Evidence of relevant courses undertaken • Member of ACPIN
Experience	<ul style="list-style-type: none"> • Post graduate experience of working within a neurological rehabilitation setting • Experience of MDT working with adults with acquired brain injury • Experience working in community settings • Experience of medico-legal assessments, report writing and treatment delivery • Evidence of Continued Professional Development and reflective practice 	
Knowledge	<ul style="list-style-type: none"> • Detailed understanding of the evidence base in physiotherapy within neurological rehabilitation • Awareness of own competency level • Good understanding of the issues relevant to a person with acquired brain injury 	<ul style="list-style-type: none"> • Understanding of the demographic Headway East London serves • Understanding of the voluntary sector • Awareness of the various other support services available in the catchment area

Criteria	Essentials	Desirable
Skills	<ul style="list-style-type: none"> • Highly developed clinical reasoning and problem-solving skills • Highly developed ability to assess and implement appropriate treatment at a level of activity limitation and participation restriction (as defined in the ICF) • Advanced ability to work within physiotherapy evidence-based practice guidelines • Highly developed verbal and written communication skills, including ability to relate well to people on a one-to-one basis & in group settings and be empathic with others' situations • Developed knowledge and experience of audit and monitoring • Developed literacy and numeracy skills and working knowledge of Microsoft Office and Zoom 	
Personal attributes	<ul style="list-style-type: none"> • Developed ability to seek help when appropriate • Developed ability to relate well to people on a one-to-one basis & in group settings and be empathic with others' situations 	

Criteria	Essentials	Desirable
	<ul style="list-style-type: none"> • Developed ability to work under pressure and to stay calm in stressful situations • Ability to self-motivate • Commitment to the values, behaviours and principles of the organisation • Demonstrable commitment to working in ways which promote equity, diversity and inclusion • Commitment to continuous personal development 	
Additional requirements	<ul style="list-style-type: none"> • This post is subject to an enhanced DBS check • This role requires ability to travel to and across the borough of Enfield 	

The above job description is not exhaustive but an indication of the duties the post holder may undertake and will be subject to review.



To apply

Please send your **Application Form** and voluntary **Equal Opportunities Monitoring Form** to recruitment@headwayeastlondon.org

This is a rolling application, we will close this role once we receive a suitable number of applications.

For further information about the role and Headway East London, please contact the **Therapy Service Manager, Nora Brennan** at nora.brennan@headwayeastlondon.org or call on **020 7749 7790**.

No agencies please.

Headway East London is an Equal Opportunities Employer and we are committed to ensuring that all staff are motivated, skilled and rewarded by their work. We welcome applicants regardless of race, religion or belief, colour, national origin, sex, sexual orientation, disability, age and other protected status as required by law. We promote and protect human rights; they are the foundation of what we do.

We want to be an inclusive place where a diverse mix of talented people want to come and contribute their unique strengths and perspectives. We are focused on equality and believe that all the fascinating characteristics that make us different, make us more able to deliver our life-changing work with passion and creativity.

