



Equal Opportunities Monitoring Form

Headway East London (HEL) is an Equal Opportunity employer. HEL is committed to promoting equality of opportunity for all and welcomes staff and volunteers from all sections of the community. In order to help monitor the effectiveness of our Equality and Diversity Policy we ask you to kindly provide the information requested below.

We occasionally provide statistical anonymous data to local authorities when requested, however we assure you that the information you have provided us remains confidential, anonymous and does not form part of your application.

This section will be dealt with separately from your application form when it is received, and the information will not be taken into account when making the appointment. If you do not wish to answer a question you can select 'prefer not to say'.

What is your ethnic group? Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

A White

English/Welsh/Scottish/Northern Irish/British

Irish

Gypsy or Irish Traveller

European

Any other White background, please write in

B Mixed

White and Black Caribbean

White and Black African

White and Asian

Any other Mixed background, please specify:



C Asian or Asian British

Indian

Pakistani

Bangladeshi

Chinese

Any other Asian background, please specify:

D Black or Black British

African

Caribbean

Any other Black background, please specify:

E Other ethnic group

Arab

Any other background, please specify:

Prefer not to say



What was your age group at your last birthday?

16 to 24

25 to 34

35 to 44

45 to 54

55 to 64

65 and over

Prefer not to say

What do you consider to be your religion?

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

No religious belief / atheist

Other, please specify:

Prefer not to say



Do you consider yourself to have a disability? (please tick all that apply)

No

Yes

Are you registered disabled? *

Prefer not to say

****A register or registers under the Care Act could cover people who: have a disability; or have a physical or mental impairment which is not a disability but which gives rise, or which in the future could give rise, to needs for care and support, or are any other category of persons the authority considers appropriate to include.***

What do you consider to be your gender?

Male

Female

Non – binary

I self – identify as

Prefer not to say

What do you consider to be your sexual orientation?

Bisexual

Gay or lesbian

Heterosexual

Asexual



Questioning / Unsure

Other, please specify:

Prefer not to say

Where did you hear of this vacancy?