

DIVERSITY MONITORING FORM

Headway East London (HEL) is an Equal Opportunity employer. HEL is committed to promoting equality of opportunity for all and welcomes staff from all sections of the community. In order to help monitor the effectiveness of our Equality and Diversity Policy you are asked to provide the information requested below.

We occasionally provide statistical anonymous data to local authorities when requested however we assure you that the information you have provided us remains confidential, anonymous and does not form part of your application. This section will be dealt with separately from your application form when it is received, and the information will not be taken into account when making the appointment. If you do not wish to answer a question you can select 'prefer not to say'.

What is your ethnic group? Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

A White

- ☐ English/Welsh/Scottish/Northern Irish/British
- ☐ Irish
- ☐ Gypsy or Irish Traveller
- ☐ European
- ☐ Any other White background, please write in

B Mixed

- ☐ White and Black Caribbean
- ☐ White and Black African
- ☐ White and Asian
- ☐ Any other Mixed background, please write in

C Asian or Asian British

- ☐ Indian
- ☐ Pakistani
- ☐ Bangladeshi
- ☐ Chinese
- ☐ Any other Asian background, please write in



D Black or Black British

- ☐ African
- ☐ Caribbean
- ☐ Any other Black background, please write in

E Other ethnic group

- ☐ Arab
- ☐ Any other background, please write in

- ☐ Prefer not to say

What was your age group at your last birthday?

- ☐ 16 to 24
- ☐ 25 to 34
- ☐ 35 to 44
- ☐ 45 to 54
- ☐ 55 to 64
- ☐ 65 and over
- ☐ I prefer not to say

What do you consider to be your religion?

- ☐ Buddhist
- ☐ Christian
- ☐ Hindu
- ☐ Jewish
- ☐ Muslim
- ☐ Sikh
- ☐ No religious belief / atheist
- ☐ Other (please specify)



☐ Prefer not to say

Do you consider yourself to have a disability? (please tick all that apply)

☐ No

☐ Yes

☐ Are you registered disabled? *

☐ Prefer not to say

**A register or registers under the Care Act could cover people who: have a disability; or have a physical or mental impairment which is not a disability but which gives rise, or which in the future could give rise, to needs for care and support, or are any other category of persons the authority considers appropriate to include.*

What do you consider to be your gender?

☐ Male

☐ Female

☐ Non - binary

☐ I self – identify as

☐ Prefer not to say

What do you consider to be your sexual orientation?

☐ Bisexual

☐ Gay or lesbian

☐ Heterosexual

☐ Asexual

☐ Questioning / Unsure

☐ Other (please specify)

☐ I prefer not to say

Where did you hear of this vacancy?

