**DIVERSITY MONITORING FORM**

Headway East London (HEL) is an Equal Opportunity employer. HEL is committed to promoting equality of opportunity for all and welcomes staff from all sections of the community.  In order to help monitor the effectiveness of our Equality and Diversity Policy you are asked to provide the information requested below.

We occasionally provide statistical anonymous data to local authorities when requested however we assure you that the information you have provided us remains confidential and does not form part of your application. This section will be dealt with separately from your application form when it is received, and the information will not be taken into account when making the appointment. If you do not wish to answer a question simply leave it blank.

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| **What is your ethnic group?** Choose ONE section from A to E, then tick the appropriate box to indicate your cultural background.  **A White**  British  Irish  Any other White background, please write in    **B Mixed**  White and Black Caribbean  White and Black African  White and Asian  Any other Mixed background, please write in    **C Asian or Asian British**  Indian  Pakistani  Bangladeshi  Any other Asian background, please write in    **D Black or Black British**  Caribbean  African  Any other Black background, please write in |
| **E Chinese or other ethnic group**  Chinese  Any other background, please write in |

**What do you consider to be your religion?**

Buddhist  Muslim

Christian  Sikh

Hindu  Other (Please specify)

Jewish

**Do you consider yourself to have a disability?**

No

Yes

Are you registered disabled?