



Headway East London  
Bradbury House  
Timber Wharf  
238-240 Kingsland Road  
London E2 8AX  
Tel: 020 7749 7790  
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July 2019

Dear Applicant,

**Re: Clinical Neuropsychologist**

Thank you for your interest in the above vacancy with Headway East London. All the information you need about Headway East London can be found on our website [www.headwayeastlondon.org](http://www.headwayeastlondon.org).

The hourly rate for this position is £100.00 per hour. The job description and person specification are attached. In order to apply you will also need the following documents, which can be downloaded from the website or sent to you in the post on request:

- Application form
- Ethnic monitoring form

**Please ensure you address the requirements as laid out in the job description and person specification** when completing page 4 of your application and ensure all other sections of the form have been completed. Incomplete applications will not be considered and CVs will not be accepted.

Please send your completed application to [recruitment@headwayeastlondon.org](mailto:recruitment@headwayeastlondon.org).

This is an ongoing recruitment and if you would like further information about the role, application process and our Therapy Service please get in touch (my email and number are below).

Yours faithfully,

Nora Brennan  
**Therapy Service Manager**

Email: [nora.brennan@headwayeastlondon.org](mailto:nora.brennan@headwayeastlondon.org)

020 7749 7790

## **Job Description**

<b>Job Title:</b>	Clinical Neuropsychologist / Clinical Psychologist
<b>Service:</b>	Therapy Services
<b>Based at:</b>	Headway East London, Bradbury House / Enfield Community Brain Injury Service, Edmonton Green
<b>Contract:</b>	Associate
<b>Line Manager:</b>	Therapy Service Manager
<b>Responsible to:</b>	Director of Services

## **Background**

The Headway therapy team comprises Neuro-Physiotherapy, Occupational Therapy, Psychotherapy, Neuropsychology, and volunteer complimentary therapy practitioners.

These therapies are offered within Headway's Day Service (a community where people with brain injury are valued, respected and given opportunities to fulfil their potential) and at times, at someone's home or another venue in the community.

In January 2017 Headway was commissioned by Enfield CCG to provide a Community Brain Injury Service in the borough of Enfield. This service provides specialist therapy services for adults with a non-progressive acquired brain injury except a stroke.

This is an exciting opportunity for an enthusiastic, dynamic and experienced Neuropsychologist / Clinical Psychologist to join our growing therapy team.

## **Main Purpose:**

- To provide neuropsychological assessment, treatment and advice to individuals with acquired brain injury (ABI) who have been referred to the Enfield Brain Injury Clinic and present with complex cognitive, emotional or behavioural difficulties
- To assess individuals with neuropsychiatric presentations and recommend strategies and / or recommend appropriate services and onward referral
- To assess, formulate and recommend strategies for individuals with complex challenging behaviour

### **Main Duties:**

- To undertake comprehensive neuropsychological assessment, formulation, treatment and advice to individuals referred to the Enfield Brain Injury Clinic
- To utilise and interpret information from a variety of sources including psychological and neuropsychological tests, self-report scales, direct and indirect structured observation
- To implement behavioural rehabilitation techniques for individuals with complex challenging behaviours, drawing upon established therapeutic models
- To provide feedback to individuals, their families, the interdisciplinary team and the Enfield Neuro-navigator regarding neuropsychological assessment results and treatment in a highly skilled and sensitive manner
- To communicate effectively and empathetically with individuals with speech, cognitive and behavioural difficulties and their families, including communicating information which may be of a complex and sensitive nature
- To provide neuropsychological education and supportive counselling to individuals and their families to enhance positive coping strategies
- To produce high quality neuropsychological and multidisciplinary reports in a timely manner to convey key findings of assessments along with treatment, outcomes and recommendations
- To undertake psychologically based risk assessment and risk management for relevant individuals and provide advice on the psychological aspects of risk to the interdisciplinary team
- To be able to independently evaluate progress and adapt therapy as necessary
- To maintain accurate and up to date documentation for entire caseload
- To set a high personal standard of practice and maintain up to date knowledge of clinical professional development in the field of neurological psychology and incorporate this appropriately into clinical practice
- To participate fully within the Headway East London interdisciplinary therapy team working closely with all disciplines of the team in goal setting.

### **Other Duties:**

- To be responsible for selecting and requesting appropriate resources
- To be accountable for own professional action whilst recognising professional boundaries and seeking advice from colleagues / professional body, where appropriate
- To engage in supervision
- To attend team meetings and training as required
- Any other duties that may reasonably be required.

*This job description outlines the current main responsibilities of the post, however, the duties of the post may change and develop over time and the job description may be amended in consultation with the post holder.*

### Person Specification – Neuropsychologist

Essential	Desirable
<p><b>Qualifications</b></p> <ol style="list-style-type: none"> <li>1. Doctorate in Clinical Psychology</li> <li>2. BPS/HPCPC Registration</li> </ol>	<ol style="list-style-type: none"> <li>1. Post graduate qualification in Neuropsychology <i>Or</i></li> <li>2. Evidence of postgraduate courses/components undertaken in Neuropsychology</li> </ol>
<p><b>Experience</b></p> <ol style="list-style-type: none"> <li>1. At least 18 months post graduate experience of working within a neurological or other relevant setting</li> <li>2. Experience of neuropsychological work with people with acquired brain injury and their families</li> <li>3. Experience of working in a multi-disciplinary setting</li> </ol>	<ol style="list-style-type: none"> <li>1. Experience and qualification in systemic practice</li> </ol>
<p><b>Skills, Knowledge and Abilities</b></p> <ol style="list-style-type: none"> <li>1. Ability to administer and interpret a range psychometric tests relevant to neuropsychological function</li> <li>2. Ability to integrate complex multi-factorial information into a formulation, using a variety of psychological models</li> <li>3. Understanding of the issues and legislation relevant to people affected by acquired brain injury</li> <li>4. Ability to work within BPS Code of Ethics</li> <li>5. Excellent clinical reasoning and problem solving skills</li> <li>6. Well-developed skills in the ability to communicate effectively, orally and in writing,</li> </ol>	<ol style="list-style-type: none"> <li>1. Knowledge and understanding of the demographic Headway East London serves</li> <li>2. Understanding of the voluntary sector</li> <li>3. To be aware of the various other support services available in the borough of Enfield</li> </ol>

<p>complex, highly technical and/or clinically sensitive information to individuals with a brain injury, their families, carers and other professional colleagues</p> <ol style="list-style-type: none"> <li>7. Skills in providing consultation to other professional and non-professional groups</li> <li>8. The ability to work within evidence based practice guidelines</li> <li>9. Excellent organisational and self-motivational qualities</li> <li>10. Working knowledge of Microsoft Office/365</li> <li>11. Ability to work under pressure and to stay calm in stressful situations</li> </ol>	
<p><b>Other Requirements</b></p> <ol style="list-style-type: none"> <li>1. Personally and professionally responsible</li> <li>2. A commitment to team working</li> <li>3. A commitment to equal opportunities</li> <li>4. Willingness to work occasional evenings</li> <li>5. Sense of humour</li> </ol>	