

EMPLOYEE BENEFITS

EYE CARE SCHEME

All employees are offered an eye care scheme as part of Headway's commitment to employee health, safety and care.



FLU JABS

As part of Headway's health and well-being strategy Headway provides free flu jabs to interested employees.

EMPLOYEE ASSISTANCE PROGRAMME

All employees have access to confidential counselling and advice on a wide range of work and personal issues.



ANNUAL LEAVE

24 days of holiday entitlement and bank holidays are available to employees. This entitlement increases up to a maximum of 30 days. An additional day of annual leave is also given to staff over the the Christmas period on the 24th December .

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ENHANCED SICK PAY

Following completion of the probationary period staff are entitled to six weeks' sick pay at their normal rate of pay.



PAID COMPASSIONATE LEAVE

Paid compassionate leave including carers', bereavement and emergency leave.

FAMILY FRIENDLY LEAVE

Headway aims to support employees with families by offering enhanced maternity, paternity & shared parental leave and family friendly policies.



PENSION

All eligible employees are automatically enrolled into our pension scheme with a 6% contribution from Headway.

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EMPLOYEE DISCOUNTS SCHEME

Our Employee Discount Scheme is offered to all employees. Benefits include discounts in stores such as Boots, Sainsburys and Asda and theme parks.

CYCLE TO WORK SCHEME

This scheme offered by Headway is an interest free loan which employees can use to buy a bicycle and accessories up to the value of £1000.



TRAVEL SEASON TICKET LOAN

Headway offers an interest-free annual season ticket loan to cover the cost of public travel between home and the workplace.



FLEXIBLE WORKING

The normal working week at Headway is 35 hours per week. Depending on your role start and finish times can be agreed. Other flexible arrangements are also offered to staff following an agreed arrangement .



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STAFF DEVELOPMENT BUDGET

Employees receive a development budget. This budget is allocated for personal developments, training, courses, seminars, conferences etc.

LIVING WAGE EMPLOYER

Headway accredited by Living Wage Foundation and is committed to paying a minimum of the London Living Wage rate as set out by the foundation.

